

# Syringa Ltd - Environment Protection Policy

Purpose of this policy is to reduce the environmental impact of Syringa UK Ltd through actions related to all disposable products, transport, sales efforts, and general office processes. It also extends to the guidance and environmental awareness management of suppliers and customers.

Key outcomes identified:

1. Syringa wants to minimise its carbon emission footprint
2. Recycling and recyclables should be handled in the most environment-friendly manner
3. Enviro-friendly product packaging
4. Low carbon and impact outbound shipping
5. Continuous monitoring and improvement of environment impact

## Statement of Syringa's Environment Policy

It is of utmost importance that we manage natural resources responsibly during our commercial activities. It is therefore essential to make the use of energy, water and waste the responsibility of all our staff, customers and suppliers.

All staff are required to:

- Promote the Environment Policy through continuous focus and suggestions of improvement
- Comply with the environmental standards, regulations and good practice set out by the company
- Continuously monitor and assess and manage environmental risks to prevent pollution and minimise the impact on the environment
- Report any activities with negative or potential negative impact on the environment
- Share useful information within the organisation
- Seek opportunities to minimise use of natural resources

Linked to the environmental policy are the environmental targets listed below as set out by the Environmental Committee:

- Energy – to reduce our energy use per capita and the resulting greenhouse gasses
- Waste – to minimise the amount of waste created and diverting landfill waste to recyclable waste form sustainable resources
- Water – to reduce our water demand and water waste or loss
- Procurement and supplies – Working with our suppliers and customers to minimise environmental impact and to improve strategies of benefit to the environment.

Following a set of framework standards, risk assessments and method statement setting out the principles of the Syringa Environment Policy, allows for monitoring of our environmental performance through regular audits and progress reviews. Environmental impact is assessed routinely:

- When developing new products and services
- During changes and re-organising of premises and equipment
- During determination of methods of transportation
- Packing materials used and/or proposed
- Scheduling of warehousing activities
- Network and route optimisation
- Energy use for heating or cooling

- Raising awareness through communication to customers, suppliers and employees
- Signing up of new suppliers and checklist review

**Monitoring**

The monthly committee meeting is to focus on the review of this policy as well as relevant supporting documents to this policy. Action and review the below:

- Report on successful new projects
- Report on excesses and wasteful areas of the business
- Formulate refinement and improvement plans
- Implement, evaluate, review and capture improvement initiatives
- Should suppliers or customers be contacted